

ENGAGEMENT PLAN

Date created	13 August 2025
Date updated	
Lead Officer	Debbie Ford
Support Officer	Tara Haroon

1 Overview

Description	Consultation on update Funding Strategy Statement (FSS) and associated FSS policies
Key Delivery Dates	Local Pension Board 14 October 2025 – Draft Engagement Plan
	Draft FSS to be received no later than 17 October 2025 to meet internal committee report clearance deadlines
	Pension Committee (PC) meeting 11 November 2025 - PC to approve DRAFT FSS for consultation
	Final version to be received no later than 27 November 2025 to meet internal committee report clearance deadlines
	Pension Committee meeting 9 December 2025 – to approve Final version of FSS
Consultation Start Date	12 November 2025
Consultation End date	26 November 2025
Aims	To raise awareness of the content of the FSS and provide stakeholders an opportunity to feedback on its content as they will be impacted on the policies contained within the FSS
	To get to a final version which the Pensions Committee will be asked to adopt

2. Target Audience

Stakeholders	Employers
	Guarantors
	Department for Education

3. Consultation Approach

Consultation Method	Email – using employer data base for contact details
	DfE - LGPS.WORKINGGROUP4@education.gov.uk
	Face to face upon request
Where to respond to the consultation	Representation to be made via email (responding to the email distributed)
How will the results be evaluated	In conjunction with the Fund Actuary (Hymans) and Pensions Committee and Officers
Where will the results be reported	Pensions Committee meeting 9 December 2025
How the outcome will be communicated	The Final version of the FSS will be distributed via email along with the consultation on employer contribution rates
	Publication via Funds website
	Copy to members of the Local Pension Board
	Hard copy available upon request